

SHAUN BERKLEY

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SUMMARY

Dynamic Frontend Engineering Manager with over 10 years of experience in frontend engineering strategic leadership, and fostering inclusive team cultures. Expert in scaling global software engineering operations with a focus on strategic alignment and innovative technology integration.

EXPERIENCE

Indeed

Frontend Engineering Manager

Remote

Nov 2021 - Jun 2024

- Led frontend engineering for the Employer Monetization org, which was made up of 15+ frontend developers and contractors
- Led strategic planning, execution, and analysis of impactful initiatives including accessibility compliance, remediation of broken experiences, product enhancements, and UX theme migrations within Monetization
- Coauthored the Employer Accessibility and Broken Experiences SLA to prioritize a high-quality and accessible user experience for all Indeed employers, and drove product area teams to meet this SLA by designing and developing automated and manual processes
- Guided individual professional development through 1:1s, team ceremonies, and regular reviews, while ensuring a highly collaborative and positive work environment through team motivation and team-building exercises for all team members (on-site, hybrid, remote)
- Conducted and led over 100 interviews, doubling the size of the organization from 60 to over 120 engineers

SnoopDrive

Senior Director, Frontend Engineering (Part-Time)

Remote

Jul 2020 - Present

- Established and led the global frontend engineering organization, setting benchmarks for excellence and aligning technical strategies with business needs
- Initiated and executed the foundational frontend architecture, later scaling the team to enhance product offerings and market fit. Leveraged automotive industry expertise to influence product direction.
- Collaborated effectively with product, design, and engineering teams to deliver innovative frontend solutions while emphasizing agile best practices and enforcing compliance with UI standards

Capital Group

Lead UI Engineer

Remote

Mar 2020 - Nov 2021

- Led UI strategy and development for a key portfolio management tool, overseeing \$2T in assets and ensuring consistent UI standards across the IG Tech organization
- Mentored a team of 15 engineers on frontend technologies, emphasizing CSS, HTML, Vue, TypeScript, and UI design best practices
- Acted as the main liaison between product, design, and engineering teams, ensuring alignment on specifications and agile processes

Pacific Dental Services

Senior Front End Engineer

Mission Viejo, CA, USA

Jun 2019 - Mar 2020

- Mentored engineers in UI best practices, elevating team skills and enhancing platform quality by reviewing all frontend code across the company
- Led the development of a global UI library, standardizing interfaces and streamlining development processes across organizational platforms

J.D. Power

Senior UI Developer

Costa Mesa, CA, USA

Jun 2018 - Jun 2019

- Propelled J.D. Power's jdpower.com and nadaguides.com to achieve over 10M pageviews, implementing A/B and multivariate tests via Optimizely that culminated in a 10% boost in partner revenue
- Cultivated a team-oriented environment by leading frontend development and fostering continuous learning, training, and mentoring a team of 13 full-stack engineers

Ally Financial

Senior UI/UX Developer

Aliso Viejo, CA, USA

Jun 2017 - Jun 2018

- Led frontend development and UI/UX design for Ally Financial's auto financing platform, Clearlane, collaborating with the Director of Technology to create a digital car buying application
- Orchestrated Clearlane's performance and usability optimizations, leveraging Angular, SCSS/CSS, HTML, and TypeScript/JavaScript to significantly enhance the platform's user experience

Neudesic

Lead Web Developer

Irvine, CA, USA

Jan 2015 - Jun 2017

- Led a team to develop and deploy a unified framework for Neudesic's 8+ websites, enhancing brand consistency and development agility
- Collaborated with marketing to integrate automation tools, boosting lead conversion rates and achieving business growth through technology

EDUCATION

California State Polytechnic University - Pomona

Bachelor's, Business, Computer Information Systems

Jun 2011 - Sep 2015

SKILLS

Skills: Leadership & Team Development, Hiring, Adaptability, Delegation, Communications, Analytical Decision Making, TypeScript, JavaScript, React.js, Vue.js, Angular, RxJS, Redux, Web Performance Optimization, Node.js, Code Splitting, Lazy Loading, Webpack, PWA, Jest, Cypress, HTML, SCSS, CSS, Tailwind, CSS-in-JS, Styled Component, CSS Grid, Flexbox, Web Accessibility (A11y), Internationalization (i18n), REST APIs, GraphQL, State Management, AWS, Microsoft Azure, Firebase, Supabase, CI/CD, Docker, Project Management, Agile, JIRA, GitHub, Bitbucket, GitLab, Figma, SEO, Google Analytics, Adobe Analytics, CRM, Salesforce, Marketo